Voluntary Product Accessibility Template® (VPAT®) WCAG Edition

Version 2.5

Cambridge University Press and Assessment Accessibility Conformance Report WCAG Edition

(Based on VPAT® Version 2.5)

Name of Product/Version:

Executive & Professional Education

Report Date:

10th November 2025

Product Description:

Executive & Professional Education offers one of the world's largest portfolios of online executive education, alongside scalable and customisable programmes, and Cambridge campus experiences.

Contact Information:

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Evaluation Methods Used:

The website is measured against the Web Accessibility Initiative's (WAI) Web Content Accessibility Guidelines 2.2 (WCAG 2.2) to give accurate feedback on any non-compliant issues. To attain our standard accreditation all A and AA criteria must be achieved. The website undergoes regular testing against the above guidelines by development and quality assurance teams. The testing includes manual accessibility testing, automated accessibility tools, and testing with assistive technology across multiple platforms and browsers. Working with in-house accessibility specialists, any actions derived from the testing are taken and prioritised into our future work.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.2	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.2 Report

Note: When reporting on conformance with the WCAG 2.2 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.2 Conformance Requirements</u>.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)	Supports	Examples:
		Images include descriptive alternative text.
		Form buttons have a descriptive label.
		Form inputs have associated text labels.
1.2.1 Audio-only and Video-only	Supports	Examples:
(Prerecorded) (Level A)		No pre-recorded audio/video content is present.
1.2.2 Captions (Prerecorded) (Level A)	Supports	Examples:
		No pre-recorded audio/video is present, so captions are unnecessary.
1.2.3 Audio Description or Media	Supports	Examples:
Alternative (Prerecorded) (Level A)		No pre-recorded audio/video is present, so alternatives are unnecessary.
1.3.1 Info and Relationships (Level A)	Supports	Examples:
		 Headings and lists are used for hierarchical content structure.
		Pages are usable with styles disabled.
		Text labels are associated with form input elements.
		Required form fields are clearly marked.
1.3.2 Meaningful Sequence (Level A)	Supports	Examples:
		 The reading and navigation order (determined by code order) is logical and intuitive.
1.3.3 Sensory Characteristics (Level A)	Supports	Examples:
		 Instructions and content do not rely upon shape, size, visual location or sound.
1.4.1 Use of Color (Level A)	Supports	Examples:
		 Colour is not used as the sole method of conveying content or distinguishing visual elements.
1.4.2 Audio Control (Level A)	Supports	Examples:
		No auto-playing audio is present.
2.1.1 Keyboard (Level A)	Supports	Examples:

Criteria	Conformance Level	Remarks and Explanations
		 All page functionality is available using the keyboard on most of the platform. Access keys are not present (to avoid any system and browser compatibility issues).
2.1.2 No Keyboard Trap (Level A)	Supports	Examples:
		No keyboard traps are present.
2.1.4 Character Key Shortcuts (Level A	Supports	Examples:
2.1 and 2.2)		 No keyboard shortcuts are present.
2.2.1 Timing Adjustable (Level A)	Supports	Examples:
		No time limits are present.
2.2.2 Pause, Stop, Hide (Level A)	Supports	Examples:
		 No moving, blinking, scrolling, or auto-updating content is present.
2.3.1 Three Flashes or Below Threshold	Supports	Examples:
(Level A)		 No flashing content is present.
2.4.1 Bypass Blocks (Level A)	Supports	 Examples: Skip to content link is present to bypass repeating elements (e.g. navigation) on all pages. Heading structure is marked up to aid assistive technology navigation.
2.4.2 Page Titled (Level A)	Supports	Examples:
		Pages have a descriptive and informative page title.
2.4.3 Focus Order (Level A)	Partially supports	Examples of supports:
		The navigation order of links, form elements, etc. is logical and intuitive.
		Examples of exceptions:
		 Focus does not return to the cookie button when settings dialog is closed. We have contacted the 3rd party (OneTrust) to address the issue.
2.4.4 Link Purpose (In Context) (Level	Supports	Examples:
A)		 The purpose of links (and buttons) can be determined from the link text alone where possible. Where not possible, additional text is provided for screen readers, e.g. using aria-label/aria-labelledby/screen reader only text.

Criteria	Conformance Level	Remarks and Explanations
2.5.1 Pointer Gestures (Level A 2.1 and	Supports	Examples:
2.2)		 All functionality on this website can be operated with a single pointer without relying on a multipoint or path-based gesture.
2.5.2 Pointer Cancellation (Level A 2.1	Supports	Examples:
and 2.2)		Pointer cancellation occurs on the up-event for interactive elements.
2.5.3 Label in Name (Level A 2.1 and	Supports	Examples:
2.2)		 The accessible name (label, alternative text, aria-label, etc.) of a component includes visible label text of that component.
2.5.4 Motion Actuation (Level A 2.1 and	Supports	Examples:
2.2)		Content is not dependent on a user's ability to move a device.
3.1.1 Language of Page (Level A)	Supports	Examples:
		 The language of the page is identified using the HTML lang attribute (<html lang="en">).</html>
3.2.1 On Focus (Level A)	Supports	Examples:
		No page elements trigger changes in context when they receive focus.
3.2.2 On Input (Level A)	Supports	Examples:
		Where controls trigger changes in context, users are notified of this.
3.2.6 Consistent Help (Level A 2.2 only)	Supports	Examples:
		 Help and contact details occur in the same order relative to other page content throughout this website.
3.3.1 Error Identification (Level A)	Supports	Examples:
		Required form elements are clearly marked.
		 Form validation errors are intuitive and accessible. The errors are clearly identified (by proximity of the message and a highlight).
3.3.2 Labels or Instructions (Level A)	Supports	Examples:
		 Labels, cues, and instructions for interactive elements are provided via instructional text, examples and properly positioned form labels.
3.3.7 Redundant Entry (Level A 2.2	Supports	Examples:
only)		

Criteria	Conformance Level	Remarks and Explanations
		 Information previously entered by or provided to the user is not required to be entered again in the same process.
4.1.1 Parsing (Level A) WCAG 2.0 and 2.1 – Always answer 'Supports' WCAG 2.2 (obsolete and removed) - Does not apply	Supports	For WCAG 2.0 and 2.1, the September 2023 errata update indicates this criterion is always supported. See the WCAG 2.0 Editorial Errata and the WCAG 2.1 Editorial Errata.
4.1.2 Name, Role, Value (Level A)	Supports	 Supports: Markup in general follows the HTML/XHTML specifications (e.g. form elements, links, lists, etc.). Aria-label/aria-labelledby/screen reader only text are used to provide descriptive link/button names where the visual label is not sufficient.

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA)	Supports	Examples:
		Live audio content is not present.
1.2.5 Audio Description (Prerecorded)	Supports	Examples:
(Level AA)		Video content is not present.
1.3.4 Orientation (Level AA 2.1 and 2.2)	Supports	Examples:
		 The website is fully responsive and works well in portrait and landscape modes.

Criteria	Conformance Level	Remarks and Explanations
1.3.5 Identify Input Purpose (Level AA	Supports	Examples:
2.1 and 2.2)		 Input fields have an appropriate autocomplete attribute defined where applicable.
1.4.3 Contrast (Minimum) (Level AA)	Supports	Examples:
		 The colour contrast is sufficient (4.5:1) in most areas throughout the website.
1.4.4 Resize text (Level AA)	Supports	Examples:
		 The pages are readable and functional when the text size is increased to 400%.
1.4.5 Images of Text (Level AA)	Supports	Examples:
		Images of text are not used where possible.
1.4.10 Reflow (Level AA 2.1 and 2.2)	Supports	Examples:
		 The page is readable and functional when the text size is increased to 400% without horizontal scroll bars.
1.4.11 Non-text Contrast (Level AA 2.1	Supports	Examples:
and 2.2)		 Non-text colour contrast is sufficient (3:1) in most areas throughout the website.
1.4.12 Text Spacing (Level AA 2.1 and	Supports	Examples:
2.2)		 Elements that contain text use relative sizes, so no loss of content or functionality occurs when the user adapts different text spacing.
1.4.13 Content on Hover or Focus	Supports	Examples:
(Level AA 2.1 and 2.2)		 Content presented on hover or focus can be dismissed.
		 The new content remains visible until the pointer or keyboard focus is moved away.
2.4.5 Multiple Ways (Level AA)	Supports	Examples:
		 Multiple ways are available to find other pages on the site, e.g. navigation, search, site map, crumb trails, etc.
2.4.6 Headings and Labels (Level AA)	Supports	Examples:
		Headings are descriptive.
		Labels are descriptive.

Criteria	Conformance Level	Remarks and Explanations
2.4.7 Focus Visible (Level AA)	Supports	Examples:
		All elements have a visible focus state indicator.
2.4.11 Focus Not Obscured (Minimum)	Supports	Examples:
(Level AA 2.2 only)		Focused components are not obscured by other page components.
2.5.7 Dragging Movements (Level AA	Supports	Examples:
2.2 only)		No functionality that requires dragging movement is present.
2.5.8 Target Size (Minimum) (Level AA	Supports	Examples:
2.2 only)		The size of the target for pointer inputs is at least 24 by 24 pixels. Where this is not possible, sufficient spacing is applied around the target.
3.1.2 Language of Parts (Level AA)	Supports	Examples:
		 The language of page content that is in a different language is identified using the lang attribute.
3.2.3 Consistent Navigation (Level AA)	Supports	Examples:
		Navigation is consistent throughout the website.
3.2.4 Consistent Identification (Level	Supports	Examples:
AA)		 Elements that have the same functionality across multiple web pages are consistently identified.
3.3.3 Error Suggestion (Level AA)	Supports	Examples:
		 Information about how to correct input errors is provided.
3.3.4 Error Prevention (Legal, Financial,	Supports	Examples:
Data) (Level AA)		Facility for users to review and correct data before submitting is provided.
3.3.8 Accessible Authentication	Supports	Examples:
(Minimum) (Level AA 2.2 only)		 A cognitive function test (such as remembering a password or solving a puzzle) is not required on this website.
4.1.3 Status Messages (Level AA 2.1	Supports	Examples:
and 2.2)		Important status messages are announced by screen readers.